

HeX 101 LTD 27 Old Gloucester Street Holborn, London WC1N 3AX

> Company number 12995285 VAT number 363 1552 11

Environmental Policy

HeX 101 LTD will at all times, achieve the highest level of environmental control. It will also ensure that it adheres to its own Environmental Management Systems, Process Controls and Procedures and strive to improve them continuously.

The Company is committed to applying Good Professional Practice throughout its organisation and to fulfilling a high standard of performance and the expectations of its customers.

All staff must familiarize themselves and regularly update themselves on the Company's standards of environmental management and are required to take a positive attitude to minimising the company impact on the environment.

The Company is totally committed to comply with BS EN ISO14001 Environmental Management Systems — Requirements, (and all associated legislation and codes of practice,) and will at all times ensure that its own systems comply with all the requirement of that standard.

The company operates a system that regularly evaluates its processes and customer needs and has set quantifiable objectives with plans in place to ensure that they are reviewed year on year for improvement. The company is committed to continually improving the effectiveness of the environmental management systems, and to prevent pollution within the company working environment, and to the wider external environment.

It is Everyone's Job to Protect the Environment, Protect the land, the air, and the water by preventing or reducing pollution It is your job as employees of this company to ensure you make every effort to support the aims of the company in its endeavours to comply with ISO 14001.

This can be achieved through your continual efforts with regards to;

- Recycling waste material in the most appropriate ways
- Where ever possible ensuring working practices involve reducing wastage such as turning lights off where not required.
- Making sure taps are not left running therefore not wasting water
- Using safe and careful driving practices to reduce emissions This will give you some idea of the requirements although the list is not exhaustive.

Organizations are becoming increasingly concerned in achieving & demonstrating sound environmental performance, often delivering cost savings for the company. After implementation of the system, our Management team will conduct management review to ensure continued effectiveness of the system along with internal audits to ensure the company is complying with its obligations under 14001



L.Bucknall

L. Bucknall
Director
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